

## Environmental & Sustainability Policy

### Policy Statement

Pelican Engineering Co Ltd & all subsidiaries aim to promote the protection and enhancement of the environment while conducting operations and providing services and sales. Our aim is to educate employees in environmental issues and to contribute, as responsible members of society, to a reduction in waste, carbon usage and to provide a safe, sustainable and pleasant environment of work. The underpinning ethos of the company is to:

- Ensure we are compliant with environmental legislation
- Recognise we are both a consumer and provider of services and respond appropriately to review our environmental impact at regular intervals under ISO14001 Impacts and Aspects Register
- Recognise areas for development and implement improvements
- Use resources carefully which in turn will help to reduce operating costs

#### 1. ENVIRONMENTAL BEST PRACTICE

We will introduce a waste management system to:

- Segregate different types of waste to facilitate recycling of materials wherever possible to reduce the amount of waste being disposed to landfill sites
- Meet legislative requirements and ensure that all waste is disposed of legally e.g. in accordance with WEEE requirements
- Reduce waste, hazardous substances and harmful emissions
- Actively avoid the risk of pollution

We will introduce energy and resource conservation measures to promote:

- A reduction in the amount of energy used and those used are from a “**Renewable Energy Supply** – providing **Green Electricity**” demonstrating commitment to reducing our environmental impact.



- A healthy and comfortable temperature for all working areas

Not controlled if Printed

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- A reduction in the amount of water used
- A reduction in the amount of paper and card used
- A reduction in the amount of plastic used and promotion of reuse/recycle initiatives where possible

We will promote green methods of travel where possible to include:

- Electric and Hybrid company vehicles where possible
- Check travel of company vans against fuel used to ensure travel is done in the most productive way
- Consideration of alternatives for travelling to meetings
- Improve and invest in technology so that staff can participate in meetings via online systems

Wherever practicable, Pelican Engineering will ensure that all building and construction work adheres to current environmental standards and energy conservation requirements.

## 2. MONITORING ARRANGEMENTS

- Targets are set via our ISO 14001 standard to meet aspects of the policy, these will be monitored by Risk Assessments, Audits and Problem & Improvement Register

## 3. ORGANISATION AND RESPONSIBILITIES

To ensure compliance with environmental legislation the following responsibilities have been allocated.

### 3.1 Employees

- Comply and co-operate with Pelican Engineering Groups Policy and Arrangements
- Ensure that through their actions any environmental incidents are avoided
- Make management aware of environmental issues that may arise while carrying out their duties and get these added to the Problem and Improvement Register
- Raise issues which may result in wasting of resources e.g. water leaks, excessive use of paper etc.

Authorised and signed by: R.C

Date 19/03/2026

**Richard Crump – Managing Director**